



*You planted seeds for
blossoming futures*



YOUR 2018 ANNUAL REPORT

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Mission

Nyaka educates, empowers, and transforms vulnerable and impoverished communities in Uganda, ensuring that everyone has the chance to learn, grow, and thrive.



THANK YOU FOR A GREAT YEAR



Dear Friend,

As I look back at 2018, I am amazed once again by the great work you have done in Uganda. Let me remind you of just a few of your accomplishments from this past year.

You gave students the tools to fight for justice.

Rukundo Sarah, one of Nyaka's university students, sued the Ugandan government for illegally detaining a political prisoner. She became national news overnight, and three weeks later, the government released the prisoner. Sarah will continue fighting for justice as a human rights lawyer after she graduates from law school in a year.

You inspired girls to achieve.

At the age of just 17, Nyaka student Nansubuga Gloria, became the first female player from Uganda to receive a Woman FIDE Master Title from a world chess event. And she achieved this at her first appearance at the World Chess Olympiad.

You prepared Nyaka students for the future workforce.

Because of your generous support, Nyaka was able to host its first robotics camp, which taught students how to design and program their own robots as well as other fun projects to get them excited about Science Technology Engineering Math (STEM).

You helped survivors find justice and healing.

As you know, we officially merged with our close partner, EDJA Foundation, which is working to end sexual and domestic violence, and we made plans to expand the program into new regions.

Together, we held the first March to End Gender Based Violence that the community has ever seen. Thousands of students, parents, grandmothers, and leaders in the community joined the march to show their support.

This past year, EDJA Founder, Tabitha Mpamira-Kaguri, won the Waislitz Global Citizen People's Choice Award, which came with \$50,000 to help fight sexual and domestic violence in Uganda. She was later invited by the UN Foundation to speak about her work at the Vatican.



You introduced Nyaka to the world.

US Ambassador, Deborah Malac, came to visit Nyaka in the fall of 2018. She received a warm welcome from all of Nyaka's students and grandmothers. Ambassador Malac was given a full tour of all of the amazing work you make possible in Uganda.

You helped Granny Groups find independence.

As I was visiting the grandmothers you are empowering in Uganda, I was shocked to hear that some groups wanted to be graduated out of Nyaka. Because of your investment, they have enough grandmothers with means to support their group. Now they want Nyaka to find more grandmothers who need your help. Because of their request, your grandmother program has expanded from 7,300 grandmothers to over 10,000 grandmothers in 2019. You are now reaching as many as 60,000 orphaned children. With your support, we will continue to grow and reach more grandmothers every year.

You have helped bring our community forward to a better future. And I am so excited to see where we go next. Part of our work this past year has been to develop a strategic plan for Nyaka for the next three years. We have included an overview of the goals that will drive our growth on pages 13 and 14.

As you read your annual report, I hope you know that all of these accomplishments are only possible because of your generosity and compassion. You are changing thousands of lives in Uganda every day by giving them the tools to pull themselves out of poverty, to protect their families, and to live happier, healthier lives.

Thank you for being our partner in this important work.

The best is yet to come!

Twesigye Jackson Kaguri
Nyaka Founder & CEO

Education

You helped support
801
students from nursery
class up to
University level.

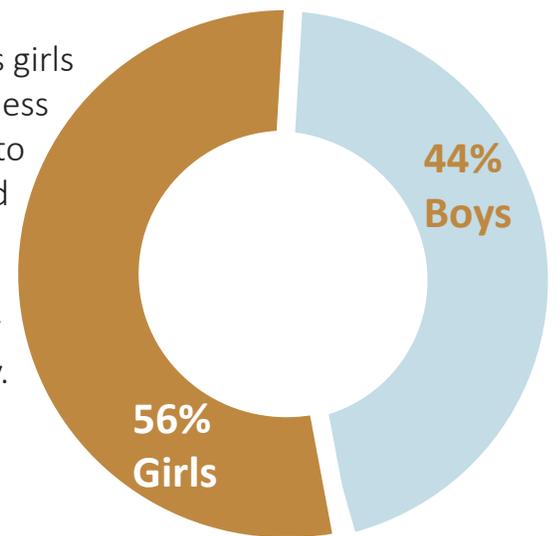
You provided over
305,000
nutritious meals to
your students in 2018.



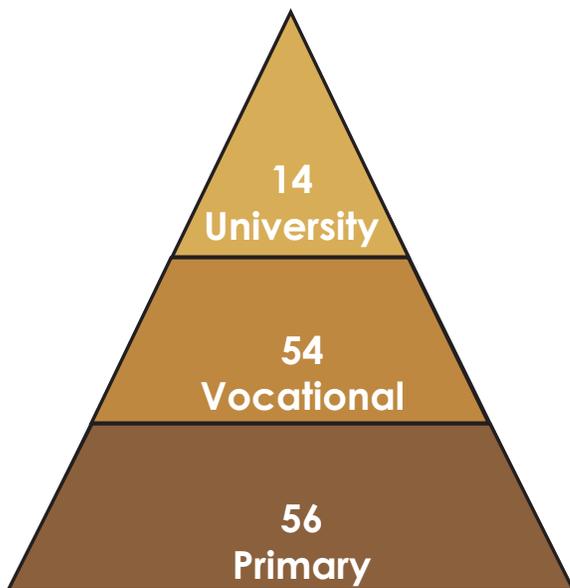
Nyaka and Kutamba Primary Schools both ranked high in their school districts for PLE scores

Gender Ratio in Your Schools

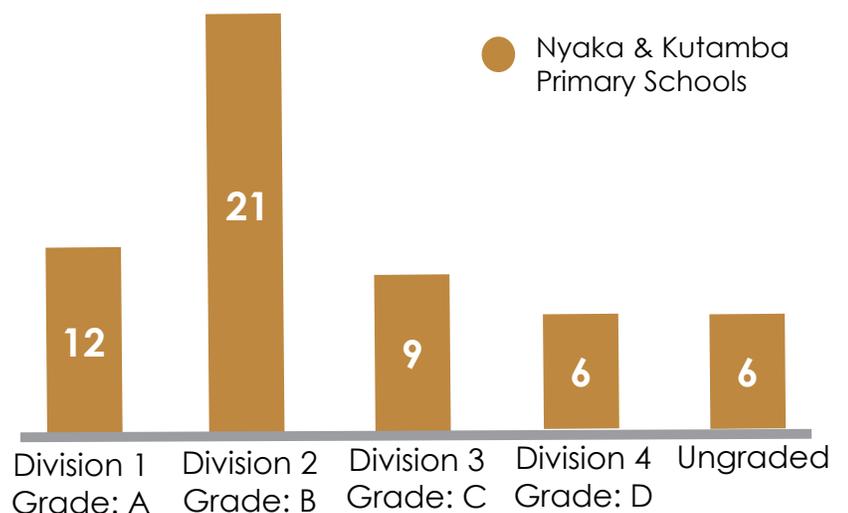
Nyaka prioritizes girls because they are less likely to be sent to school and educating girls will have the deepest impact on poverty within the community.



2018 Graduates



Primary Leaving Exam Scores



All Primary Seven students in Uganda must take the Primary Leaving Exam (PLE), which determines if they can continue to the next level of school. Division 1 (Grade A) is the highest score a student can achieve.

The seeds you planted educated Anthony



When Anthony was a child, his father fell ill. With three younger siblings to care for, Anthony had to grow up quickly. When his father couldn't work, Anthony would miss school to help with chores.

At age 9, Anthony's father died, killing his dream of going to school. To feed his siblings, Anthony had to work as a farmer, tending to pigs and goats, but every night he prayed to go to school. Thanks to your kindness, his prayers were answered!

At age 10, a former teacher told Anthony about how Nyaka offered free education to orphaned children. Anthony enrolled right away, but things weren't easy. Anthony struggled because he hadn't been in school for a long time and his old school hadn't been as rigorous as Nyaka. He dreaded math and science class.

In a normal school, Anthony would have been left behind. Since the science teacher was also from Anthony's village, he understood his student's obstacles, like having to care for his siblings at home instead

of doing hours of homework.

He helped Anthony develop tactics so he could make the most of his time at school and reach his academic potential. It wasn't long before Anthony loved school. He was so inspired by his teacher that math and science are now his favorite subjects.

To feed his siblings, Anthony had to work as a farmer, tending pigs and goats, but every night he prayed to go to school.

When he attended your Nyaka Vocational Secondary School, he was encouraged to pursue his passion for physics and science through the Robotics Club.

Every time he saw a car, he would wonder how it was put together, which has led him to aspire to be an engineer.

Now that Anthony has graduated from your Nyaka Vocational Secondary School, he plans to study engineering and coming back to the village to implement technological innovations that will help his community.

We know he will be successful, because you have given him all of the tools he needs to build a better life.

Grandmothers like Honest work hard in the fields under the hot sun through the pain of arthritis and old age to make sure their grandchildren have enough to eat.

Before joining Nyaka, Honest had a small shop, but she could not grow enough or buy enough supplies to sell. Because her small business was not growing, Honest often had to tuck her grandchildren into bed hungry. Sending them to school felt like a distant dream.

When Honest and other grandmothers created a Nyaka Granny Group in their region, you helped her dramatically change her family's life. Because of your support, Honest received a micro-loan that allowed her to grow her business.

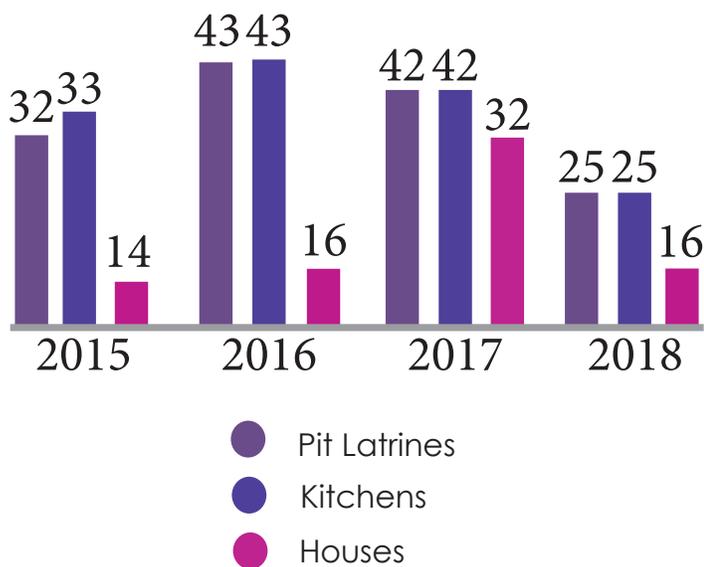
Because you empowered Honest through business training, people now come from all over the region to shop at her store. Now she can afford to send all of her grandchildren to school.

**The seeds
you planted
empowered
Honest**



Grandmother Program

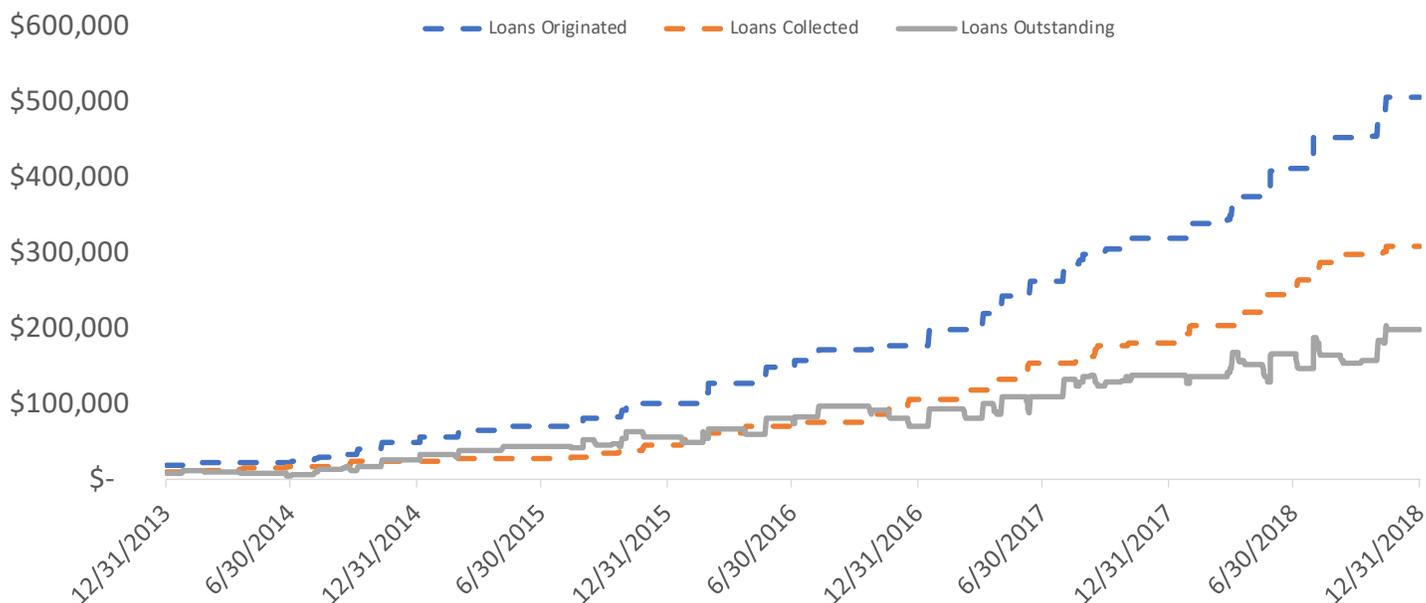
Since the beginning of the Grandmother Program in 2007, you've provided over 638 pit latrines, 504 kitchens and 285 houses for your grandmothers.



You supported
7,301
 grandmothers who
 are organized in
98
 groups.

You gave
every
 grandmother access to
 training which is used
 to improve farming
 techniques, creating
 food security.

Micro-Loans Originated, Collected, and Outstanding



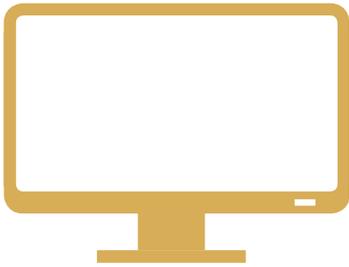
97%
 of grandmothers have
 access to some form
 of microfinance.



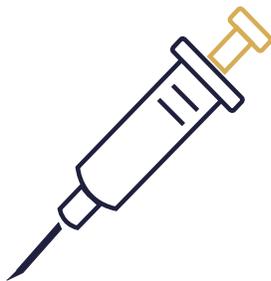
You made more than
\$157,000
 available to Granny Groups
 for circulation in your
 microfinance program.

Of the
710
grandmothers and
families tested for HIV

8
tested positive and were
referred to their nearest
health facility



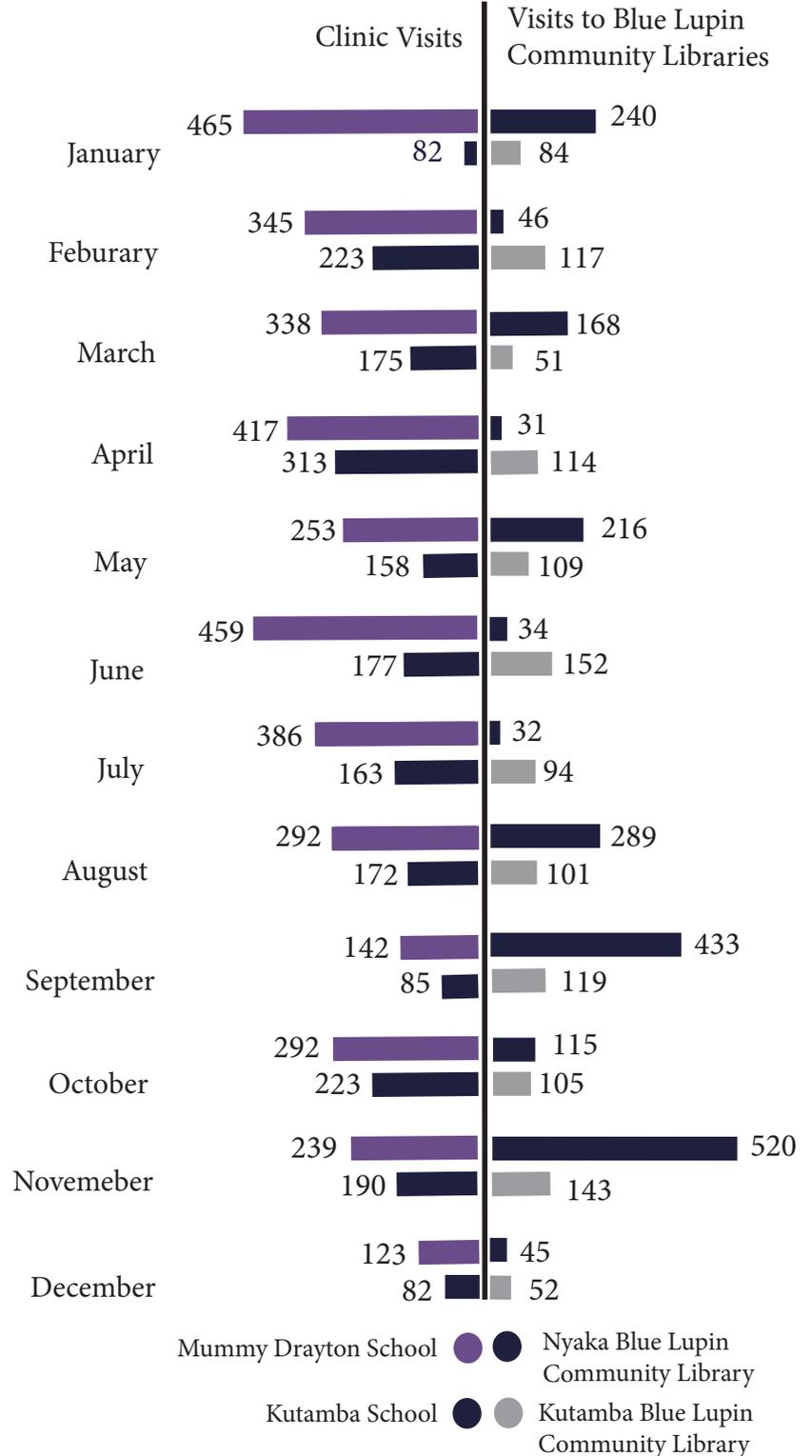
Computer Literacy
You funded
computer training
for **129** people



Vaccines
You provided **792**
vaccines and
immunizations



Radio Shows
More than 400,000 people had
access to anti-AIDS education through
radio broadcasts.



The seeds
you planted
are growing
into hope





The seeds
you planted
helped
Phionah find
healing

Phionah was known in the neighborhood for running away. She would run from home and stay away until late at night, hoping her father would be asleep. Her neighbors saw, but no one ever said anything.

Phionah's mother left the family when she was just a toddler. Everyone knew Phionah's father abused her mother daily. Everyone thought the abuse would end after she left, but they were wrong.

Phionah's father began to direct his rage toward his five year-old daughter through sexual abuse. He threatened to kill Phionah if she ever told anyone.

To protect herself, Phionah kept her abuse a secret. She tried to avoid her dad, even if that meant running away almost daily and fending for herself. After seven years of abuse, a new neighbor noticed her odd behavior. When

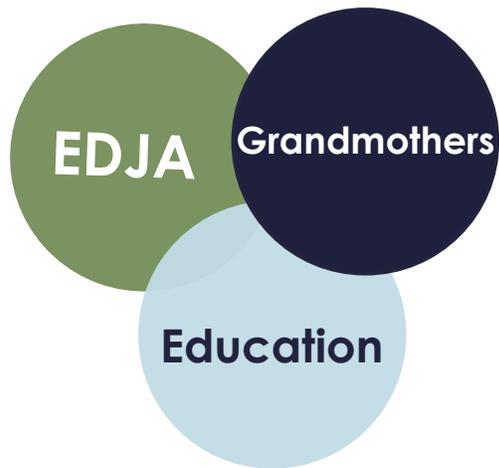
he saw how the father changed around his daughter, he realized what was happening. The neighbor tried to tell a local village leader, but he didn't want to deal with the problem.

However, thanks to your support, the neighbor knew where to go to get Phionah the justice she deserved. He contacted EDJA and went to the village police. The police caught the father as he was abusing Phionah. He couldn't escape charges.

Phionah's grandmother adopted her grandchild. She came to EDJA later for counseling. EDJA also connected Phionah to a support group with other survivors.

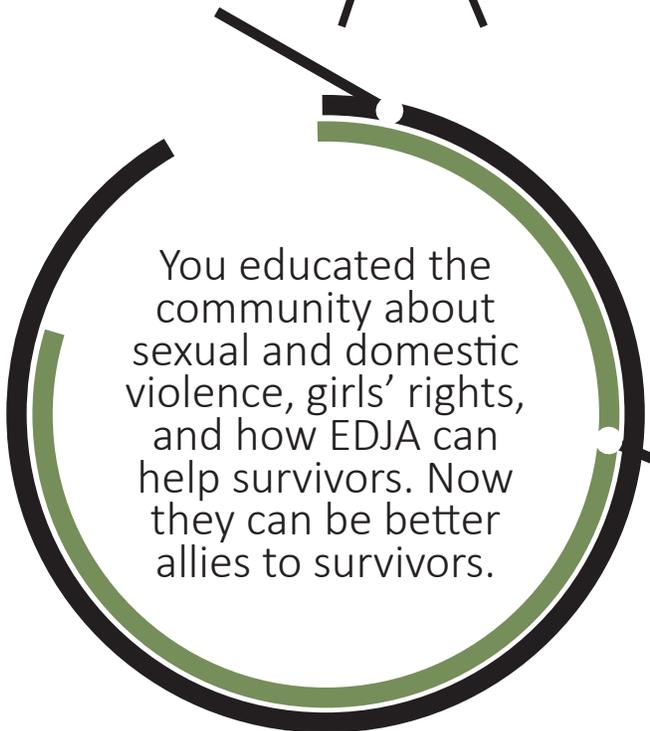
Today, Phionah is working toward her healing with help from a trusted support network. You made that possible. Thank you for giving

*Thanks to you,
Phionah got
the justice she
deserved*

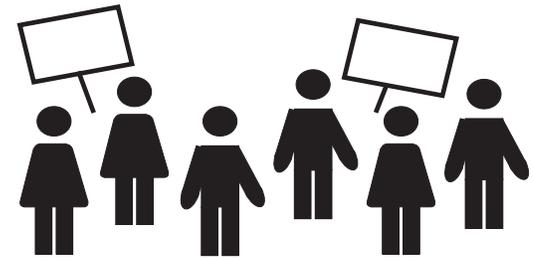


EDJA joined Nyaka in 2018 as one of your three main programs.

You educated more than **400,000** people through monthly radio broadcasts.

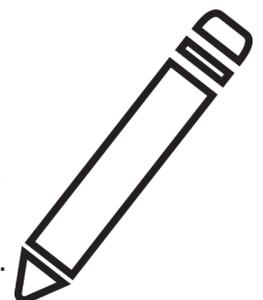


You educated the community about sexual and domestic violence, girls' rights, and how EDJA can help survivors. Now they can be better allies to survivors.



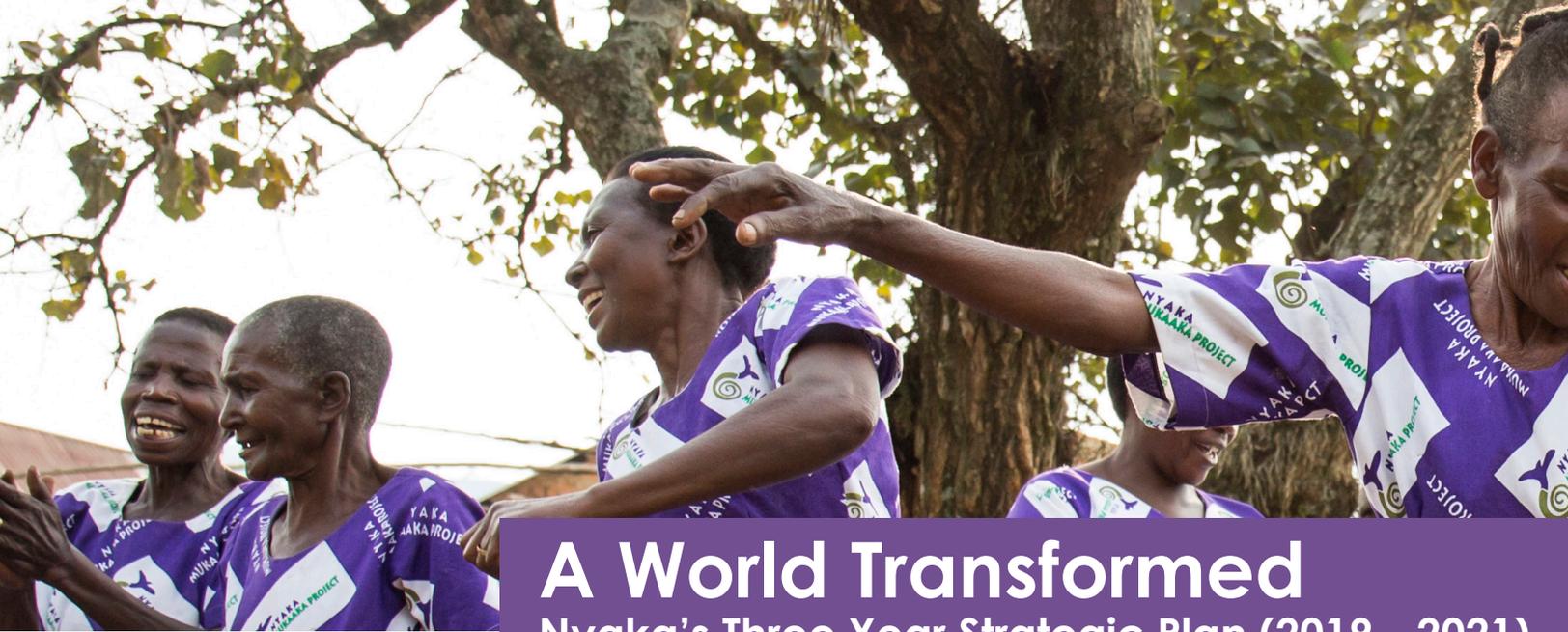
In July 2018, you held the first ever march against gender based violence in the community.

You educated more than **7,000** people through workshops at schools, churches, and throughout the community.



You gave more than **80** survivors access to emergency medical support, counseling, and legal advocacy.

You have made sure more than **30** perpetrators have been prosecuted.



A World Transformed Nyaka's Three Year Strategic Plan (2019—2021)

Nyaka has grown over the past 18 years from its humble beginnings as a small two-room school into a holistic, community-driven network of initiatives, each focused on educating and empowering individuals to escape poverty. Nyaka began to serve children orphaned by HIV/AIDS, but as we have grown and the need has changed in the community, we have seen a need to broaden our work. We now educate, empower, and transform vulnerable and impoverished communities with the belief that everyone should have the chance to learn, grow, and thrive. We call this approach the Nyaka Way.

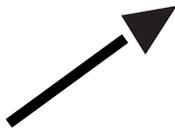
Part of this shift to broaden our work will result in how we look and talk about ourselves. First, we have shortened our name to Nyaka. We believe it better captures the entirety of what we do and whom we serve. Second, we have spent the past year talking to supporters and stakeholders about what should come next. The result is *A World Transformed*, our new 2019–2021 strategic plan, which sets out four major goals for the organization over the next three years: continuing our impact, enhancing our innovation, strengthening our leadership, and building our infrastructure.

At the culmination of this three-year strategic plan in 2021, Nyaka will be celebrating our 20th anniversary. With your support and the guidance of this plan, we believe that we will be able to promote and support transformative change for the people of Southwest Uganda. We hope we can count on your continued support as we eagerly begin the hard work of achieving these ambitious goals. Thank you for everything you've done to make our progress possible – and everything you will do to make another generation of dreams come true.

Nyaka's shift in focus means that we need to change our mission and vision to fit our new mandate.

Mission: Nyaka educates, empowers, and transforms vulnerable and impoverished communities in Uganda, ensuring that everyone has the chance to learn, grow, and thrive.

Vision: A world where all vulnerable and underserved communities have the knowledge, resources, and opportunities they need to grow and prosper.



GOAL ONE: IMPACT

We will formalize the Nyaka Way – a comprehensive approach to community development based on Nyaka’s programs that gives children, families, and communities the tools they need to thrive.



GOAL TWO: INNOVATION

Strengthen Nyaka’s culture of innovation and document its impact. We will focus on those components of our work that are most replicable, scalable, and cost-effective. We will also improve monitoring and evaluation.



GOAL THREE: LEADERSHIP

Our founder, Twesigye Jackson Kaguri, will eventually step down as CEO to serve in an emeritus role as our advocate and champion. Nyaka will need a strong succession plan and other supports to prepare for this change.



GOAL FOUR: INFRASTRUCTURE

Strengthen and consolidate Nyaka’s operations. We will need to maintain our physical infrastructure, identify opportunities to transition more roles to Uganda, and strengthen our marketing, messaging, and development.

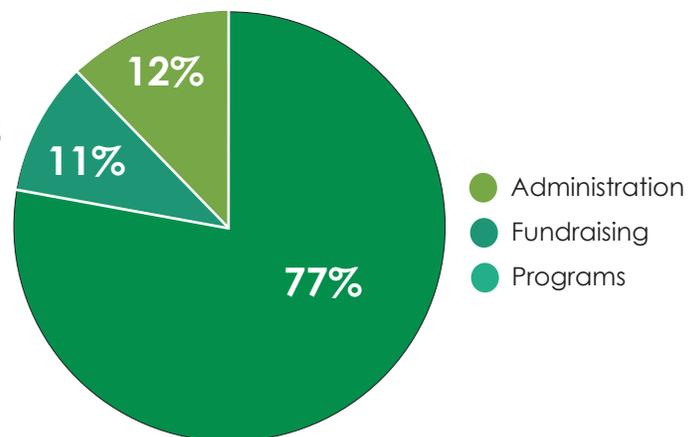
The full strategic plan can be made available upon request. Email Nyaka’s Chief Operations Officer, Dr. Sarah McCue at sarahm@nyakaschool.org for more information.

2018 Financial Report

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Total</u>
Revenue and Support:			
Contributions	\$ 1,398,309	\$ 295,806	\$ 1,694,115
Investment income (loss)	4,042		4,042
Other income	48,209		48,209
Fundraising revenue	14,945		14,945
Net Assets released from restrictions	202,211	(202,211)	-
	<hr/>	<hr/>	<hr/>
Total revenue and support	1,667,716	93,595	1,761,311
Expenses:			
Program	1,274,430	-	1,274,430
Fundraising	186,329	-	186,329
Management and general	202,551	-	202,551
	<hr/>	<hr/>	<hr/>
Total expenses	1,663,310	-	1,663,310
Change in net assests:			
	<hr/>	<hr/>	<hr/>
Net Assests, beginning of year	4,406	93,959	98,001
Net Assests, beginning of year	<hr/>	<hr/>	<hr/>
Net assests, end of year	127,459	103,900	231,359
	<hr/>	<hr/>	<hr/>
Net assests, end of year	\$ 131,865	\$ 197,495	\$ 329,360

Where Your Donations Went in 2018

Thanks to your generosity and support, more than 77% of your donations went directly to help student and grandmothers in Uganda.





None of This is Possible Without You!

Your compassion and partnership makes this life - changing work in Uganda possible. Thank you for working with us to ensure that communities have the resources they need to help their most vulnerable members thrive.

You have changed thousands of lives this year. Thank you!

Thank you!

2018 Board of Directors

Thank you to our Board of Directors for their time, dedication, and passion to make Nyaka great. Their leadership is a crucial part of our success this year and for years to come.

Board Members

Frank Byamugisha, Co-Chair

Barbara Kroberger, Co-Chair

Emma Mugisha, Vice Chair

Robin Langley, Secretary

Catherine Inanir

Janis Simon

Susan Woodard

Katherine Tillery

Dr. John Brewster

Mark Mahoney

Jackson Kaguri, Executive Director

Tabitha Mpamira Kaguri

Joy Adams

If you have any questions about this report, or if you want to learn more about Nyaka, please contact us at:

(517) 575-6623

info@nyakaschool.org

Nyaka AIDS Orphans Project

2970 E Lake Lansing Rd

East Lansing, MI 48823

You can learn more about Nyaka by visiting our website

www.nyakaschool.org

Thank You



Vision

A world where all vulnerable and underserved communities have the knowledge, resources, and opportunities they need to grow and prosper.



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